



Shaharizan Salleh

Trainer / Consultant



PHONE

016 - 491 3392



EMAIL

SHAHSALLEH@GMAIL.COM



ADDRESS

BANDAR TUN HUSSEIN ONN, SELANGOR

ABOUT ME

I have over twenty years' experience in Human Resources in all facets of human resources including leading the function, business partnering, talent management and acquisition, industrial relations, compensation & benefit and HR processes & systems. I have been involved in the training function in the development of competency based training and delivery of training.

SUMMARY ACHIEVEMENTS

- Delivered end-user training for performance management and recruitment modules of Oracle HR at Experian
- Delivered training on various subjects at Universiti Teknologi Malaysia, Bank of Tokyo-Mitsubishi, British American Tobacco, Scomi Group Bhd, Manpower Staffing Services and Experian
- Implementation of SAP HR at Scomi Group Berhad for 6 countries as Project Manager and Subject Matter Expert
 - Designed and delivered user training for HR modules for power users, HR users and end-users
- Delivering PeopleSoft upgrade training for end-users for Performance Management modules as well as appointed as power user at British American Tobacco (M) Bhd
- Involved as Subject Matter Expert for performance management and recruitment modules as well as appointed power user of Oracle HR at Experian

EDUCATION & CERTIFICATE

August 1991

Oxford University

BA Hons in Jurisprudence

January 2020

PSMB Certified Trainer

WORK EXPERIENCE (SELECTED)

2013.10-2017.12

Experian

HR Business Partner

- Business Partner for business units of Experian in Malaysia
- Power user and end-user trainer for Oracle HR modules
- Lead and implement global, regional and local HR initiatives including processes and HR systems

2011.02-2012.02

Manpower Staffing Services

GM, Human Resources

- Design and implement HR Shared Services for associates at clients' facilities including processes and HR systems
- Management of human resources for Manpower's internal staff

2007.01-2009.09

Scomi Group Berhad

GM, Human Resources

- Project Manager and Lead Trainer for SAP HR implementations for 6 countries
- Trainer for Scomi's global re-branding project
- Project Manager and lead trainer for compensation and benefits project such as Global People Policy, Job Grading and Salary Benchmarking and Global Mobility
- Project Manager and Subject Matter Expert for Global HR Processes Standardisation

** For other work experiences, please visit my LinkedIn page at*

<https://www.linkedin.com/in/shahsalleh/>